

BLACK HORSE PIKE REGIONAL SCHOOL DISTRICT
Office of the Supervisor of Personnel Management

**PERSONNEL COMMITTEE MEETING
AGENDA**

October 23, 2015 Central Office 12:00 pm

PERSONNEL COMMITTEE MEMBERS:

Kevin Bucceroni—Chairperson (A), Joyce Ellis (P), Mark Schmitz (P), Pat Wilson (P)

Also Present: Dr. Repici, Mr. Cappuccio, Mrs. Grubb, Mrs. Scully

1. Student Employees

A discussion was held regarding employing our students as night time custodial staff. Pros and Cons were discussed. The committee believes that this could present too many potential issues and has agreed to not move forward with this request.

2. Affordable Health Care Act – Decisions to be made

Dr. Repici presented the current status of the Affordable Health Care Act and how it pertains to our district. Conversations regarding offering a high deductible health care plan to those that are currently not insured ensued and also moving hourly aides to salaried employees. The committee has requested a chart of the hourly aides showing their hourly rate converted to a salary along with the health insurance cost with a defined deductible and more research on the amount of a potential waiver for health benefits for these employees.

3. Mission One

Information was shared with the committee regarding the option of out sourcing the employment of our aides to Mission One - a Source for Teachers Affiliate. Although, such a movement would yield cost savings the committee has decided to not explore this option further due to numerous concerns regarding stability for students and change in work confines for current employees.

4. Mid-year retirements update

The committee reviewed the mid-year retirements and the current amount of breakage that is predicted at the end of this school year given the retirements that have already been submitted. Competitive pay for school nurses was discussed as well.

Respectfully,

